Pay scale PC 116 2026: chemical industry (blue-collar)

Blue-collar workers in the chemical industry: operators and technicians in chemicals, pharma and plastics.

Valid from 1 November 2026.

Last indexation: 2% on 1 November 2026.

Next indexation: forecast 2% on 1 February 2027 (source of the forecast: Liantis, as of 5 November 2026).

Minimum hourly wage per weekly schedule

Gross per hour, from 1 November 2026 (indexation 2%). The rows are months of seniority.

Seniority (months)	38u	38u30	39u	39u30	40u
0	16.5785	16.3630	16.1535	15.9490	15.7495
12	16.7690	16.5510	16.3390	16.1320	15.9305

Amounts in euros, gross per hour. Columns: working hours per week where the heading gives a number of hours.

Minimum hourly wage for students

Gross per hour, from 1 November 2026.

Function	38u	38u30	39u	39u30	40u
Student	15.8660	15.6600	15.4590	15.2635	15.0725

Amounts in euros, gross per hour. Columns: working hours per week where the heading gives a number of hours.

How to read this table

- PC 116 has a single minimum hourly wage at sector level, that of the ordinary labourer, with a higher amount after 12 months of seniority. Wages per function are agreed at company level in chemicals and are usually higher.
- The minimum hourly wages include the basic hourly wage and any fixed production premiums, excluding all other premiums.
- Higher minimum wages apply to the plastics processing industry in West Flanders and Limburg.
- The scale for young workers was abolished on 1 June 2011: the sector minimum applies regardless of your age.
- At an indexation both the minimum and the actual wages rise.

Source: minimumlonen.be (FOD Werk), PC 116 scheikundige nijverheid, nationaal minimumuurloon, geldig vanaf 01/11/2026 (checked on 9 November 2026).

https://minimumlonen.be/document.html?jcId=2d825393dc4547af95e07ba86f95d9e0

Prepared by AltusConnect from the official source. Check your own situation with your payroll provider or trade union.

Current version: altusconnect.be/en/barema/pc-116

Vacancies for technical profiles: altusconnect.be/en/jobs

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