Pay scale PC 124 2026: construction (blue-collar)

Blue-collar workers in construction: from structural work and finishing to HVAC, plumbing and building services on site.

Valid from 1 October 2026.

Last indexation: 0.83% on 1 October 2026.

Next indexation: forecast 1.16% on 1 January 2027 (source of the forecast: Liantis, as of 5 November 2026).

Minimum hourly wages per category (40-hour week)

Gross per hour, from 1 October 2026 (indexation 0.83%).

Category	40u
I	18.747
I A	19.680
II	19.985
II A	20.984
III	21.254
IV	22.561
Ploegbaas A	23.379
Ploegbaas B	24.790
Meestergast	27.003

Amounts in euros, gross per hour. Columns: working hours per week where the heading gives a number of hours.

Increase per hour on 1 October 2026

This amount is added to your hourly wage, also if you earn more than the scale.

Category	+
I	0.155
I A	0.163
II	0.165
II A	0.174
III	0.176
IV	0.187
Ploegbaas A	0.193
Ploegbaas B	0.193
Meestergast	0.193

Amounts in euros, gross per hour.

How to read this table

- Category I is the unskilled worker, I A the first unskilled, II the trained worker, II A the first trained, III the skilled worker first degree and IV the skilled worker second degree.
- Ploegbaas A (team leader A) leads skilled workers of the first degree, ploegbaas B those of the second degree; the meestergast (foreman) ranks above them.
- The amounts are gross hourly wages in the 40-hour week, to three decimals as the sector sets them.
- Construction wages are indexed every quarter. The increase is calculated on the minimum wage: if you earn more than the scale, the amount from the second table is added to your actual hourly wage, not the percentage.

- For team leader A, team leader B and the foreman the increase of 1 October 2026 is limited by the centenindex, which applies to pay above 4,000 euros gross per month.
- Students: 16.175 euros per hour, unchanged on 1 October 2026.

Source: ACV bouw - industrie & energie, info Bouw PC 124 oktober 2026 (lonen vanaf 1 oktober 2026) (checked on 3 November 2026).

https://www.hetacv.be/docs/default-source/acvbie-cscbie-document/sectoraal-sectoriel/bouw-construction/folders/kroniek-bouw-4t2026-lr.pdf?sfvrsn=661d78eb_41

Prepared by AltusConnect from the official source. Check your own situation with your payroll provider or trade union.

Current version: altusconnect.be/en/barema/pc-124
Vacancies for technical profiles: altusconnect.be/en/jobs

AltusConnect