Pay scale PC 149.01 2026: electricians: installation and distribution (blue-collar)

Blue-collar workers at electrical installation companies and in the distribution of electrical equipment: electricians and installers in residential, tertiary and industrial installations.

Valid from 1 January 2026.

Last indexation: 2.23% on 1 January 2026.

Next indexation: forecast 4.74% on 1 January 2027 (source of the forecast: Liantis, as of 5 November 2026).

Minimum hourly wages, blue-collar workers (38-hour week)

Gross per hour, from 1 January 2026 (indexation 2.23%).

Seniority	A	B	C	D	E	F
0-1	16.88	17.89	19.41	21.10	22.28	23.63
1	17.05	18.07	19.60	21.31	22.50	23.87
2	17.13	18.16	19.70	21.42	22.61	23.98
3	17.22	18.25	19.80	21.52	22.73	24.10
4	17.30	18.34	19.90	21.63	22.84	24.22
5	17.39	18.43	19.99	21.73	22.95	24.34
6	17.47	18.52	20.09	21.84	23.06	24.46
7	17.56	18.61	20.19	21.94	23.17	24.58
8	17.64	18.70	20.28	22.05	23.28	24.69
9	17.72	18.78	20.38	22.16	23.39	24.81
10	17.81	18.87	20.48	22.26	23.51	24.93
11	17.89	18.96	20.57	22.37	23.62	25.05
12	17.98	19.05	20.67	22.47	23.73	25.17
13	18.06	19.14	20.77	22.58	23.84	25.28
14	18.15	19.23	20.87	22.68	23.95	25.40
15	18.23	19.32	20.96	22.79	24.06	25.52
16	18.31	19.41	21.06	22.89	24.17	25.64
17	18.40	19.50	21.16	23.00	24.29	25.76

Minimum hourly wages, blue-collar workers (38-hour week) (continued)

Seniority	A	B	C	D	E	F
18	18.48	19.59	21.25	23.10	24.40	25.87
19	18.57	19.68	21.35	23.21	24.51	25.99
20	18.65	19.77	21.45	23.32	24.62	26.11
21	18.74	19.86	21.55	23.42	24.73	26.23
22	18.82	19.95	21.64	23.53	24.84	26.35
23	18.91	20.04	21.74	23.63	24.95	26.47
24	18.99	20.13	21.84	23.74	25.07	26.58
25	19.07	20.22	21.93	23.84	25.18	26.70
26	19.16	20.31	22.03	23.95	25.29	26.82

Amounts in euros, gross per hour.

How to read this table

- Six categories A to F following the sector's function classification: A has the lowest, F the highest hourly wage.
- The rows are years of seniority: 0-1 for the first year, then every year up to 26.
- Amounts are gross hourly wages in the 38-hour system.
- Anyone temporarily acting as team leader of at least four people receives 5 to 10% more pay for the duration of that role.
- Student workers: 80% of the scale wage of the category in which a worker with a similar function is employed.
- The separate youth wages were abolished on 1 July 2009. At an indexation both the minimum and the actual wages rise.

Source: minimumlonen.be (FOD Werk), PSC 149.01 elektriciens: installatie en distributie, geldig vanaf 01/01/2026 (checked on 3 November 2026).
https://minimumlonen.be/document.html?jcId=4a72d9e1f0154ce99a5c02f0694886b8

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