Pay scale PC 149.04 2026: metal trade (blue-collar)

Blue-collar workers in the metal trade: technicians and warehouse staff at traders and distributors of machines, forklifts, agricultural and construction machinery and technical equipment.

Valid from 1 February 2026.

Last indexation: 2.04% on 1 February 2026.

Next indexation: forecast 5.11% on 1 February 2027 (source of the forecast: Liantis, as of 5 November 2026).

Minimum hourly wages per category and hours per week

Gross per hour, from 1 February 2026 (indexation 2.04%).

Category	37,5u	38u	39u	40u
A.1	16.72	16.55	16.18	15.84
A.2	17.56	17.38	17.00	16.62
B	18.82	18.62	18.20	17.81
C	20.90	20.68	20.23	19.79
D	22.07	21.85	21.37	20.90
E	23.41	23.17	22.65	22.18

Amounts in euros, gross per hour. Columns: working hours per week where the heading gives a number of hours.

How to read this table

- A.1 is the helper (100%), A.2 the helper with 10 years of seniority in the company (105%).
- B is the trained worker (112.5%), C the skilled worker (125%), D the highly skilled worker (132%) and E stands for outside category (140%).
- The columns are the number of hours per week: 37.5, 38, 39 or 40.
- At an indexation both the minimum and the actual wages rise.

Source: minimumlonen.be (FOD Werk), PSC 149.04 metaalhandel, geldig vanaf 01/02/2026 (checked on 3 November 2026).

https://minimumlonen.be/document.html?jcId=28c75cfd6b6b46599c30cb8cf20b98fa

Prepared by AltusConnect from the official source. Check your own situation with your payroll provider or trade union.

Current version: altusconnect.be/en/barema/pc-149-04

Vacancies for technical profiles: altusconnect.be/en/jobs

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