Pay scale PC 207 2026: chemical industry (white-collar)

White-collar staff in the chemical industry: chemicals, pharma and plastics, with many process, lab and quality roles.

Valid from 1 November 2026.

Last indexation: 2% on 1 November 2026.

Next indexation: forecast 2% on 1 February 2027 (source of the forecast: Liantis, as of 5 November 2026).

Minimum monthly wages per category and experience

Gross minimum monthly wage, from 1 November 2026 (indexation 2%).

Experience	1	2	3	4a	4b
0	2,516.24	2,567.38			
1	2,532.18	2,586.25	2,622.72		
2	2,547.92	2,605.25	2,651.97		
3	2,563.78	2,624.03	2,681.04	2,835.29	
4	2,579.72	2,643.10	2,710.49	2,868.85	3,047.92
5	2,595.60	2,662.03	2,739.74	2,902.50	3,086.15
6	2,611.39	2,680.91	2,769.18	2,936.24	3,124.21
7	2,627.19	2,699.83	2,798.30	2,969.78	3,162.41
8	2,643.10	2,719.05	2,827.67	3,003.46	3,200.41
9	2,658.92	2,737.77	2,857.04	3,037.03	3,238.78
10	2,674.65	2,756.69	2,886.31	3,070.68	3,276.94
11	2,690.56	2,775.54	2,915.51	3,104.44	3,314.89
12	2,706.48	2,794.62	2,944.90	3,138.12	3,353.05
13	2,722.38	2,813.60	2,974.08	3,171.74	3,391.16
14	2,738.14	2,832.52	3,003.30	3,205.48	3,429.35
15	2,754.01	2,851.49	3,032.72	3,239.22	3,467.30
16	2,769.75	2,870.54	3,062.01	3,272.67	3,505.61
17	2,785.72	2,889.31	3,091.41	3,306.24	3,543.64
18	2,801.58	2,908.23	3,120.66	3,340.10	3,581.87
19	2,817.29	2,927.19	3,149.87	3,373.57	3,619.97
20	2,833.21	2,946.16	3,179.13	3,407.33	3,658.04
21		2,965.13	3,208.59	3,441.09	3,696.26
22			3,237.75	3,474.78	3,734.44
23			3,267.05	3,508.34	3,772.57
24			3,296.52	3,542.05	3,810.73
25			3,325.76	3,575.48	3,848.83
26			3,355.05	3,609.34	3,887.02
27				3,642.98	3,924.88
28				3,676.54	3,963.25
29					4,001.24

Amounts in euros, gross per month.

How to read this table

- Five categories (1, 2, 3, 4a and 4b); the rows are years of experience. An empty cell means the scale does not run there for that category: category 3 starts at 1 year of experience, 4a at 3 and 4b at 4.
- This is the sector's national minimum scale. The source also refers to a separate arrangement for companies without their own agreement, so check which collective agreement applies in your company.
- Students: 90% of the lowest wage of the class that matches the function.
- Sales representatives: the wage is at least equal to the minimum experience-based monthly wage of category 4a.
- At an indexation both the minimum and the actual wages rise.

Source: minimumlonen.be (FOD Werk), PC 207 scheikundige nijverheid, nationaal minimumbarema, geldig vanaf 01/11/2026 (checked on 9 November 2026).

https://minimumlonen.be/document.html?jcId=de30e35365127ed80166e42fed304e0d

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