# Pay scale PC 220 2026: food industry (white-collar)

White-collar staff in the food industry: quality, planning, production and technical roles at food producers.

**Valid from 1 January 2026.**

Last indexation: 2.19% on 1 January 2026.

Next indexation: forecast 4.25% on 1 January 2027 (source of the forecast: Liantis, as of 5 November 2026).

## Minimum monthly wages per category and experience

Gross minimum monthly wage, from 1 January 2026 (indexation 2.19%).

| Experience | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|---|---|---|---|---|---|---|---|
| **0** | 2,333.06 | 2,409.24 | 2,485.24 | 2,572.21 | 2,724.42 | 2,816.85 | 2,912.43 |
| **1** | 2,365.85 | 2,447.21 | 2,528.90 | 2,620.99 | 2,789.65 | 2,887.72 | 2,989.28 |
| **2** | 2,398.40 | 2,485.24 | 2,572.21 | 2,670.29 | 2,855.01 | 2,958.12 | 3,064.95 |
| **3** | 2,430.95 | 2,523.41 | 2,615.71 | 2,719.09 | 2,920.24 | 3,028.80 | 3,141.42 |
| **4** | 2,463.68 | 2,561.42 | 2,659.17 | 2,767.90 | 2,974.53 | 3,088.73 | 3,207.33 |
| **5** | 2,496.02 | 2,599.43 | 2,702.83 | 2,816.85 | 3,028.80 | 3,148.32 | 3,272.57 |
| **6** | 2,528.90 | 2,637.62 | 2,746.32 | 2,865.83 | 3,083.07 | 3,208.04 | 3,338.11 |
| **7** | 2,561.42 | 2,675.63 | 2,789.65 | 2,914.61 | 3,137.49 | 3,268.14 | 3,404.20 |
| **8** | 2,594.12 | 2,713.62 | 2,833.14 | 2,963.75 | 3,191.96 | 3,327.70 | 3,469.26 |
| **9** | 2,626.49 | 2,751.62 | 2,876.61 | 3,012.39 | 3,235.45 | 3,376.65 | 3,524.05 |
| **10** | 2,648.41 | 2,778.69 | 2,909.45 | 3,050.71 | 3,278.91 | 3,425.62 | 3,578.96 |
| **11** | 2,670.29 | 2,806.04 | 2,942.00 | 3,088.73 | 3,322.39 | 3,474.27 | 3,633.12 |
| **12** | 2,691.89 | 2,833.14 | 2,974.53 | 3,126.57 | 3,365.88 | 3,523.39 | 3,688.30 |
| **13** | 2,713.62 | 2,860.49 | 3,007.05 | 3,164.72 | 3,409.41 | 3,572.51 | 3,743.49 |
| **14** | 2,735.20 | 2,887.72 | 3,039.74 | 3,202.91 | 3,452.67 | 3,621.13 | 3,797.86 |
| **15** | 2,757.13 | 2,914.61 | 3,072.29 | 3,240.93 | 3,496.33 | 3,670.10 | 3,852.55 |
| **16** | 2,778.69 | 2,942.00 | 3,104.81 | 3,278.91 | 3,539.64 | 3,719.24 | 3,907.96 |
| **17** | 2,800.41 | 2,968.87 | 3,137.49 | 3,316.78 | 3,583.32 | 3,768.01 | 3,962.33 |
| **18** | 2,822.15 | 2,996.28 | 3,170.04 | 3,354.97 | 3,626.60 | 3,816.86 | 4,017.06 |

### Minimum monthly wages per category and experience (continued)

| Experience | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|---|---|---|---|---|---|---|---|
| **19** | 2,843.92 | 3,023.27 | 3,202.91 | 3,393.08 | 3,664.63 | 3,860.48 | 4,066.83 |
| **20** | 2,855.01 | 3,039.74 | 3,224.62 | 3,420.13 | 3,702.63 | 3,903.80 | 4,115.93 |
| **21** | 2,865.83 | 3,056.17 | 3,246.22 | 3,447.54 | 3,740.83 | 3,947.28 | 4,165.16 |
| **22** | 2,876.61 | 3,072.29 | 3,268.14 | 3,474.27 | 3,778.81 | 3,990.94 | 4,214.97 |
| **23** | 2,887.72 | 3,088.73 | 3,289.69 | 3,501.67 | 3,816.86 | 4,034.24 | 4,264.07 |
| **24** | 2,898.51 | 3,104.81 | 3,311.43 | 3,528.87 | 3,854.83 | 4,077.76 | 4,313.60 |
| **25** | 2,909.45 | 3,121.38 | 3,333.20 | 3,555.93 | 3,892.84 | 4,121.41 | 4,363.42 |
| **26** | 2,920.24 | 3,137.49 | 3,354.97 | 3,583.32 | | | |

Amounts in euros, gross per month.

## How to read this table

- Seven categories following the sector's function classification; the rows are years of experience or career. For categories 1 to 4 the scale runs to 26 years, for 5 to 7 to 25 years.
- This scale applies to the food industry except vegetable canning, which has its own scale.
- Students: 90% of the lowest wage of the class that matches the function.
- At an indexation both the minimum and the actual wages rise.

Source: minimumlonen.be (FOD Werk), PC 220 voedingsnijverheid (andere dan de groentenconservennijverheid), geldig vanaf 01/01/2026 (checked on 3 November 2026).
https://minimumlonen.be/document.html?jcId=c34811011f3d4bb096287f1d635e6559

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