Pay scale PC 226 2026: international trade, transport and logistics (white-collar)

White-collar staff in international trade, transport and logistics: think of forwarders, customs and transport planners, dispatchers and supply chain roles at logistics providers.

Valid from 1 January 2026.

Last indexation: 2.23% on 1 January 2026.

Next indexation: forecast 4.74% on 1 January 2027 (source of the forecast: Liantis, as of 5 November 2026).

Minimum monthly salaries per class

Gross minimum monthly salary, full-time, from 1 January 2026 (indexation 2.23%).

Seniority	1	2	3	4	5	6	7	8
0	2,574.27	2,810.29	2,966.08	3,121.99	3,278.19	3,433.99	3,589.89	3,755.40
1	2,621.59	2,857.59	3,013.35	3,169.31	3,325.51	3,481.42	3,660.59	3,944.36
3	2,668.61	2,904.87	3,070.17	3,226.37	3,382.31	3,585.12	3,755.40	4,133.51
6	2,715.70	2,952.16	3,141.30	3,297.06	3,452.82	3,656.05	3,850.02	4,322.40
9	2,763.24	3,056.09	3,259.57	3,415.30	3,571.26	3,774.31	3,991.63	4,539.53
12	2,810.29	3,230.92	3,400.95	3,556.75	3,717.45	3,930.02	4,204.23	4,756.92
15	2,841.09	3,365.61	3,571.26	3,726.77	3,892.29	4,128.48	4,492.51	4,903.53
18	2,871.69	3,509.42	3,698.54	3,854.55	4,015.07	4,251.34	4,615.28	5,049.96
21	2,902.50	3,634.80	3,826.10	3,982.07	4,138.05	4,374.30	4,738.05	5,196.43
25	2,933.10	3,769.75	3,953.89	4,109.63	4,260.85	4,497.29	4,861.01	5,343.02
30	2,963.87	3,904.20	4,081.28	4,237.41	4,383.64	4,619.84	4,983.85	5,489.45
35	2,999.26	4,038.93	4,227.87	4,369.47	4,511.38	4,794.84	5,125.64	5,645.39
40	3,034.80	4,173.45	4,374.30	4,501.63	4,639.12	4,969.92	5,267.36	5,800.96
42	3,049.19	4,229.04	4,434.92	4,556.14	4,691.69	5,042.47	5,325.60	5,864.92
45	3,070.79	4,312.47	4,525.83	4,637.85	4,770.50	5,151.43	5,413.03	5,960.82

Amounts in euros, gross per month.

How to read this table

- Eight classes following the sector's function classification, from class 1 to class 8. The rows are the seniority steps as the official scale gives them: 0, 1, 3, 6 years and so on up to 45 years.
- The amounts apply to a full-time schedule as used in the company; part-time pro rata.
- Anyone who regularly performs functions of different classes is entitled to the salary of the highest function performed. On moving to a higher class the new salary applies at once; only a promotion of two classes or more is phased in.
- Students: 90% of the scale salary of class 1 at 0 years of seniority.
- At an indexation both the minimum and the actual salaries rise; for actual salaries this is limited to the final salary of class 8.

Source: minimumlonen.be (FOD Werk), PC 226 internationale handel, vervoer en logistiek, geldig vanaf 01/01/2026 (checked on 3 November 2026).
https://minimumlonen.be/document.html?jcId=4f9f26050d2a49ef8453da7b55c9ddc1

Prepared by AltusConnect from the official source. Check your own situation with your payroll provider or trade union.

Current version: altusconnect.be/en/barema/pc-226
Vacancies for technical profiles: altusconnect.be/en/jobs

AltusConnect